Work and Employment (employer policies, perceptions, supports)

Q1 Which of these policies does your employer offer? Check all that apply.

- Paid sick leave (1)
- Unpaid sick leave (2)
- Paid work-from-home (3)
- Paid overtime (4)
- Hazard pay (5)
- Employer-provided childcare (e.g., on-site childcare, childcare subsidies, etc.) (6)
- None of these (7)

Q2 I can afford to stay home sick from work.

- True (1)
- False (2)

Q3 I would be punished by my employer for staying home sick from work.

- True (1)
- False (2)
Q4 How important is COVID-19 prevention to your employer?

- Not a priority (1)
- Low priority (2)
- Medium priority (3)
- High priority (4)
- Essential (5)
Q5 What other precautions has your employer taken to address COVID-19? Check all that apply.

☐ Requiring employees to wear face masks or cloth face coverings. (1)

☐ Requiring customers to wear face masks or cloth face coverings. (2)

☐ Using social distancing strategies to increase the space between individuals. (3)

☐ Requiring regular hand washing or use of alcohol-based hand sanitizers. (4)

☐ Enhanced cleaning and disinfecting protocols. (5)

☐ Installing physical barriers, such as clear plastic sneeze guards. (6)

☐ Using curbside pickup or drive-through options for customers. (7)

☐ Symptom and/or temperature screening of employees. (8)

☐ Allowing employees to work from home (telework) when possible. (9)

☐ Establishing alternating days or extra shifts to reduce the total number of employees in the facility at a given time. (10)

☐ Grouping employees together into cohorts such that they always work with the same co-workers. (11)

☐ Providing workers with up-to-date education and training on COVID-19 risk factors and protective behaviors. (12)

*Contains questions 55 – 59 from full questionnaire “Social Risk Factors for COVID-19 Exposure Questionnaire”*