

Work and Employment (employer policies, perceptions, supports)

Q1 Which of these policies does your employer offer? *Check all that apply.*

- Paid sick leave (1)
 - Unpaid sick leave (2)
 - Paid work-from-home (3)
 - Paid overtime (4)
 - Hazard pay (5)
 - Employer-provided childcare (e.g., on-site childcare, childcare subsidies, etc.) (6)
 - None of these (7)
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Q2 I can afford to stay home sick from work.

- True (1)
 - False (2)
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Q3 I would be punished by my employer for staying home sick from work.

- True (1)
 - False (2)
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Q4 How important is COVID-19 prevention to your employer?

- Not a priority (1)
 - Low priority (2)
 - Medium priority (3)
 - High priority (4)
 - Essential (5)
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Q5 What other precautions has your employer taken to address COVID-19? *Check all that apply.*

- Requiring employees to wear face masks or cloth face coverings. (1)
- Requiring customers to wear face masks or cloth face coverings. (2)
- Using social distancing strategies to increase the space between individuals. (3)
- Requiring regular hand washing or use of alcohol-based hand sanitizers. (4)
- Enhanced cleaning and disinfecting protocols. (5)
- Installing physical barriers, such as clear plastic sneeze guards. (6)
- Using curbside pickup or drive-through options for customers. (7)
- Symptom and/or temperature screening of employees. (8)
- Allowing employees to work from home (telework) when possible. (9)
- Establishing alternating days or extra shifts to reduce the total number of employees in the facility at a given time. (10)
- Grouping employees together into cohorts such that they always work with the same co-workers. (11)
- Providing workers with up-to-date education and training on COVID-19 risk factors and protective behaviors. (12)

**Contains questions 55 – 59 from full questionnaire “Social Risk Factors for COVID-19 Exposure Questionnaire”*